

1. POSITION TITLE **BACK END DEVELOPER *****2. KEY ACCOUNTABILITIES** 

1	Design and develop new or modify existing programs/applications according to the System Development/Agile Methodology to meet business requirements.
2	Perform unit, integration and performance testing.
3	Participate in major Incidents review and takes necessary actions to ensure future mitigation of similar incidents.
4	Monitor and support the activities required to ensure continuous and successful application run, by resolving technical problems and identifying areas to improve system performance and impact availability.
5	Interact with Architects, Engineers, Business Users, other teams or vendors and acts as the subject matter expert for the products under his / her area of responsibility to translate business requirements into technical requirements.
6	Collaborate closely with other members of the team(s) and takes shared responsibility for the outcome team(s) have committed to.
7	Raise impediments, risks and issues as early as possible and assists in eliminating them.
8	Assist in support during incident/problem investigation to ensure restoration of service.
9	Act as a third level support during incident/problem investigation to ensure restoration of service.

3. ACADEMIC / PROFESSIONAL QUALIFICATIONS / EXPERIENCE / SKILLS **Academic Qualifications**

- Bachelor's or Master's degree in Computer Science, Information Technology or related subject.

Experience / Skills

- Design and Develop scalable Restful Web Services
- Knowledge of building microservices using Spring Boot technology
- Agile Methodology (SCRUM)
- Knowledge of SQL and NoSQL databases (MSSQL, Oracle, MongoDB)
- Knowledge of Kubernetes and Docker will be considered as an advantage
- Good knowledge of at least one Object Oriented language e.g. Java, C#
- Good knowledge of contemporary Development & Collaboration tools e.g. Jira & GIT
- Banking industry business understanding and experience will be considered as an advantage
- Structure Analytical and Critical Thinking
- Very good interpersonal skills
- Ability to manage time, multiple tasks and work under pressure
- Ability to take initiatives and make decisions
- Problem-Solving Skills
- Excellent Written and verbal communication in both Greek & English

***Note: Employment will be on a fixed term basis (18-month duration)**

HOW TO APPLY

All applications will be received through the “e-Recruitment” system which is available on the Bank’s website www.bankofcyprus.com (Careers), by following the steps below:

- **Registration**
- **Profile submission:**
 - ✓ Electronic submission of personal /academic/ professional and other data
 - ✓ “Release” of the profile
- **Application for specific vacancies, through “Employment Opportunities” section:**
 - ✓ Job Search
 - ✓ Start
 - ✓ Select Job
 - ✓ Apply
 - ✓ Send Application (top, right hand side)
 - ✓ Send Application

Additional Notes

- Candidates who are interested in the specific position and have expressed their interest for employment in Bank of Cyprus in the past through the e-Recruitment system, are required to submit a new application (provided that they meet the criteria set).
- Only shortlisted candidates will be contacted.
- All applications will be treated with strict confidence.