

**1. POSITION TITLE** **SOFTWARE DEVELOPER****2. KEY ACCOUNTABILITIES** 

1	Design, develop and configure technology solutions according to the System Development/Agile Methodology to meet business requirements.
2	Responsible for estimating, planning, progress reporting and managing own/team tasks.
3	Investigate and diagnose solutions to incidents in order to restore failed IT Services within the specified Service Level Agreements.
4	Interact with Architects, Engineers, Business, Users, other teams or vendors and acts as the subject matter expert for the products under his / her area of responsibility to translate business requirements into technical requirements.
5	Report and escalate matters to ensure appropriate and timely resolution.
6	Collaborate closely with other members of the team(s) and take shared responsibility for the outcome team(s) has committed to.
7	Participate in major incidents review and take necessary actions to ensure future mitigation of similar incidents.
8	Raise impediments, risks and issues as early as possible and assist in eliminating them.
9	Act as a third level support during incident/problem investigation.
10	Act as coordinator for projects / tasks.
11	Perform unit, integration and performance testing.

**3. ACADEMIC / PROFESSIONAL QUALIFICATIONS / EXPERIENCE / SKILLS** **Academic Qualifications**

- Bachelor's or Master's degree in Computer Science, Information Technology or related subject.

**Experience / Skills**

- 2 + years of professional software development experience
- Banking industry business understanding and experience will be considered as an advantage
- Knowledge of Kubernetes and Docker will be considered as an advantage
- Design and Develop scalable Restful Web Services
- Knowledge of building microservices using Spring Boot technology
- Agile Methodology (SCRUM)
- Knowledge of SQL and NoSQL databases (MSSQL, Oracle, MongoDB)
- Good knowledge of at least one Object Oriented language e.g. Java, C#
- Good knowledge of contemporary Development & Collaboration tools e.g. Jira & GIT
- Structure Analytical and Critical Thinking
- Very good interpersonal skills
- Ability to manage time, multiple tasks and work under pressure
- Ability to take initiatives and make decisions
- Problem-Solving Skills
- Excellent written and verbal communication in both Greek & English

## HOW TO APPLY

All applications will be received through the “e-Recruitment” system which is available on the Bank’s website [www.bankofcyprus.com](http://www.bankofcyprus.com) (Careers), by following the steps below:

- **Registration**
- **Profile submission:**
  - ✓ Electronic submission of personal /academic/ professional and other data
  - ✓ “Release” of the profile
- **Application for specific vacancies, through “Employment Opportunities” section:**
  - ✓ Job Search
  - ✓ Start
  - ✓ Select Job
  - ✓ Apply
  - ✓ Send Application (top, right hand side)
  - ✓ Send Application

### **Additional Notes**

- Candidates who are interested in the specific position and have expressed their interest in employment in Bank of Cyprus in the past through the e-Recruitment system, are required to submit a new application (provided that they meet the criteria set).
- Only shortlisted candidates will be contacted.
- All applications will be treated with strict confidence.