## SHAREHOLDER FORM OF PROXY ("FORM OF PROXY")

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being a member/members of Bank of Cyprus Holdings Public Limited Company (the "Company"), hereby appoint:

| <b>1</b> . | The Chairman of the AGM |                |
|------------|-------------------------|----------------|
| 2.         |                         | with ID number |
|            | or failing him/her,     |                |
|            | with ID number          |                |

as my/our proxy to attend, speak and vote on my/our behalf at the AGM of the Company, to be held on Tuesday, 26 May 2020, at 11:00 a.m. (Cyprus time) / 9:00 a.m. (Irish time) at the Company's Headquarters (51 Stassinos Street, Ayia Paraskevi, 2002 Strovolos, Nicosia, Cyprus) (which shall also be linked by audio link to the registered office of the Company at the address, Ten Earlsfort Terrace, Dublin 2, D02 T380, Ireland) and at any adjournment thereof.

This proxy may be exercised in respect of all / \_\_\_\_\_ (delete/complete as appropriate) ordinary shares registered in my/our name(s).

Please tick here to indicate that this proxy appointment is one of multiple appointments being made.

I/We direct my/our proxy to vote on the resolutions proposed at the meeting as indicated on this form. Where no instruction appears below as to how the proxy should vote, the proxy may vote as he or she thinks fit (acting in his/her absolute discretion) in relation to any business of the meeting:

| Resolutions |  | For | Against | Vote<br>Withheld |
|-------------|--|-----|---------|------------------|
| 1           | To receive and consider the Financial Statements for the year ended 31 December 2019 together with the reports of the Directors and the Auditors thereon   |     |         |                  |
| 2           | To authorise the Board of Directors to fix the Auditors' remuneration  |     |         |                  |
| 3           | To fix the ordinary remuneration of the Members of the Board   |     |         |                  |
| 4           | To re-elect the following Directors, by separate resolutions:  |     |         |                  |
| 4(a)        | Efstratios-Georgios (Takis) Arapoglou  |     |         |                  |
| 4(b)        | Maksim Goldman   |     |         |                  |
| 4(c)        | Arne Berggren  |     |         |                  |
| 4(d)        | Lyn Grobler  |     |         |                  |
| 4(e)        | Dr Michael Heger   |     |         |                  |
| 4(f)        | Dr Christodoulos Patsalides  |     |         |                  |
| 4(g)        | Ioannis Zographakis  |     |         |                  |
| 4(h)        | Maria Philippou  |     |         |                  |
| 4(i)        | Paula Hadjisotiriou  |     |         |                  |
|             | To elect the following Director, by a separate resolution:   |     |         |                  |
| 4(j)        | Panicos Nicolaou   |     |         |                  |
|             | To elect the following Director, by a separate resolution, effective from the later of the date of the approval of his appointment by the European Central Bank ("ECB") or of his election at the AGM (as applicable):     |     |         |                  |
| 4(k)        | Nicos Sofianos   |     |         |                  |
| 5           | To consider and, if thought fit, authorise the Directors to issue shares   |     |         |                  |
| 6           | To consider, and if thought fit, authorise the Directors to dis-apply the pre-emption provisions of Section 1022 of the Companies Act  |     |         |                  |
| 7           | To consider, and if thought fit, authorise the Directors to dis-apply the pre-emption provisions of Section 1022 of the Companies Act in respect of financing a transaction  |     |         |                  |
| 8           | To consider, and if thought fit, authorise the Directors to issue, allot, grant options over or otherwise dispose of ordinary shares on the conversion or exchange of Additional Tier 1 Contingent Equity Conversion Notes |     |         |                  |
| 9           | To consider, and if thought fit, authorise the Directors to dis-apply the pre-emption provisions of Section 1022 of the Companies Act in respect of shares issued pursuant to Resolution 8                                 |     |         |                  |
| 10          | To consider, and if thought fit, authorise the Directors to repurchase shares of the Company   |     |         |                  |
| 11          | To consider, and if thought fit, determine the re-issue price range for treasury shares  |     |         | 1                |
| 12          | To consider, and if thought fit, allow for the convening of an Extraordinary General Meeting by at least 14 clear days' notice   |     |         |                  |
| 13          | To consider, and if thought fit, authorise the Directors for capital reduction   |     |         |                  |
| -           |  |     |         |                  |

Date

Signature

## Notes to the Shareholder Form of Proxy:

- 1. Every Shareholder has the right to appoint some other person(s) of their choice, who need not be a shareholder, as his proxy to exercise all or any of his rights, to attend, speak and vote on their behalf at the meeting. If you wish to appoint a person other than the Chairman, please insert the name of your chosen proxy in the space provided. A Shareholder may appoint more than one proxy to attend and vote at the meeting in respect of shares provided that, where a Shareholder appoints more than one proxy in relation to a general meeting, each proxy must be appointed to exercise the rights attached to different shares held by that Shareholder. A Shareholder acting as an intermediary on behalf of one or more clients may grant a proxy to each of its clients or their nominees provided each proxy is appointed to exercise rights attached to different Shares held by the Shareholder. If the proxy is being appointed in relation to less than your full voting entitlement please indicate in the space provided the number of shares in relation to which they are authorised to act as your proxy. If left blank, your proxy will be deemed to be authorised in respect of your full voting entitlement (or if this proxy form has been issued in respect of a designated account for a Shareholder, the full voting entitlement for that designated account). Where a poll is taken at the AGM, a Shareholder present in person or proxy, holding more than one share, is not required to cast all their votes in the same way. Where you do not specify how the proxy must vote on any particular matter, the appointed proxy (including the Chairman, if appointed) has discretion as to whether, and if so, how he votes.
- To appoint more than one proxy, please print an additional copy of this form. Please indicate in the space provided the number of Shares in relation to which they are authorised to act as your proxy. Please also indicate by ticking the space provided if the proxy instruction is one of multiple instructions being given.
- 3. All forms must be signed and should be returned together in the same envelope. To be effective, the completed Form of Proxy, together with any power of attorney or other authority under which it is executed, or a notarially certified copy thereof, must be deposited with the Registrar at Link Registrars Limited, PO Box 1110, Maynooth, Co. Kildare, Ireland or Level 2, Block C, Maynooth Business Campus, Maynooth, Co. Kildare W23 F854, Ireland or to the Company's registered office, Ten Earlsfort Terrace, Dublin 2, D02 T380, Ireland before 11:00 a.m. (Cyprus time) / 9:00 a.m. (Irish time) on 24 May 2020.
- 4. A Shareholder wishing to appoint a proxy by electronic means may do so on the Registrar's website: <u>www.signalshares.com</u> before 11:00 a.m. (Cyprus time) / 9:00 a.m. (Irish time) on 24 May 2020. The Shareholder will need to register an account by clicking on "Register an account" (if not already registered) and follow the instructions therein.
- 5. Where the appointing Shareholder is a body corporate this form must be signed under its common seal or under the hand of a duly authorised officer thereof.
- 6. In the case of joint Shareholders the Form of Proxy can only be signed by the person whose name appears first in the Register of Members.
- 7. The "Vote Withheld" option is provided to enable you to abstain on any particular resolution. However, it should be noted that a 'Vote Withheld' is not a vote in law and will not be counted in the calculation of the proportion of the votes 'For' and 'Against' a resolution.
- 8. Pursuant to Section 1105 of the Companies Act and regulation 14 of the Companies Act, 1990 (Uncertificated Securities) Regulations, 1996, entitlement to attend and vote at the meeting and the number of votes which may be cast thereat will be determined by reference to the Register of Members of the Company at 11:00 a.m. (Cyprus time) / 9:00 a.m. (Irish time) on 24 May 2020. Changes to entries on the Register of Members after that time shall be disregarded in determining the rights of any person to attend and vote at the meeting.
- 9. To appoint one or more proxies or to give an instruction to a proxy (whether previously appointed or otherwise) via the CREST system, CREST messages must be received by Registrar (ID 7RA08) by 11:00 a.m. (Cyprus time) / 9:00 a.m. (Irish time) on Sunday, 24 May 2020. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp generated by the CREST system) from which the Registrar is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. The Company may treat as invalid a proxy appointment sent by CREST in the circumstances set out in Regulation 35(5)(a) of the Companies Act, 1990 (Uncertificated Securities) Regulations, 1996. Please see the Notes to the Notice of the AGM for further details.
- 10. Any alterations made to this form should be initialled.
- 11. The appointment of a proxy will not preclude a Shareholder from attending the meeting and voting in person should he/she wish to do so.
- 12. Capitalised terms in this Shareholder Form of Proxy shall have the same meaning given to them in the Notice of the AGM unless otherwise indicated herein.