



Ανακοίνωση

Γνωστοποίηση Συναλλαγών από πρόσωπα που ασκούν διευθυντικά καθήκοντα

Λευκωσία, 3 Απριλίου 2025

Η Bank of Cyprus Holdings Public Limited Company (η 'Εταιρία') ανακοινώνει συγκεκριμένες συναλλαγές από πρόσωπα που ασκούν διευθυντικά καθήκοντα σε συνήθεις μετοχές της Εταιρίας, σύμφωνα με το Βραχυπρόθεσμο Σχέδιο Παροχής Κινήτρων και το Μακροπρόθεσμο Σχέδιο Παροχής Κινήτρων, ως πιο κάτω.

Οι ακόλουθες γνωστοποιήσεις, οι οποίες έγιναν σύμφωνα με τη δημοσίευση συναλλαγών βάσει του Άρθρου 19 του Κανονισμού (ΕΕ) αριθ. 596/2014 του Ευρωπαϊκού Κοινοβουλίου και του Συμβουλίου της 16ης Απριλίου 2014 για την κατάχρηση της αγοράς (Κανονισμός Κατάχρησης Αγοράς), παρέχουν περισσότερες πληροφορίες.

Για περαιτέρω πληροφορίες, μπορείτε να επικοινωνείτε με την Υπηρεσία Σχέσεις Επενδυτών στην ηλεκτρονική διεύθυνση investors@bankofcyprus.com.

Προφίλ Συγκροτήματος

Το Συγκρότημα Τράπεζας Κύπρου είναι ο μεγαλύτερος χρηματοοικονομικός οργανισμός στην Κύπρο και προσφέρει ένα ευρύ φάσμα χρηματοοικονομικών προϊόντων και υπηρεσιών που περιλαμβάνει τραπεζικές υπηρεσίες, χρηματοδοτήσεις, φάκτοριγκ, χρηματοεπενδυτικές υπηρεσίες, διαχείριση κεφαλαίων και ασφάλειες γενικού κλάδου και ζωής. Στις 31 Δεκεμβρίου 2024, το Συγκρότημα Τράπεζας Κύπρου λειτουργούσε μέσω 57 καταστημάτων στην Κύπρο, εκ των οποίων τα 2 λειτουργούσαν ως θυριδες. Το Συγκρότημα Τράπεζας Κύπρου εργοδοτούσε 2,880 άτομα διεθνώς. Στις 31 Δεκεμβρίου 2024, το Σύνολο Περιουσιακών Στοιχείων ανερχόταν σε €26.5 δις και τα Ίδια Κεφάλαια του σε €2.8 δις. Το Συγκρότημα Τράπεζας Κύπρου αποτελείται από την Bank of Cyprus Holdings Public Limited Company, τη θυγατρική της Τράπεζα Κύπρου Δημόσια Εταιρία Λίμιτεδ και τις θυγατρικές αυτής.



Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Panicos Nicolaou
2	Reason for the notification	
a)	Position/status	Chief Executive Officer
b)	Initial Notification Amendment	INITIAL NOTIFICATION
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Bank of Cyprus Holding plc
b)	LEI	635400L14KNHZXPUM19
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92
b)	Nature of the transaction	<ol style="list-style-type: none"> 1. <i>Delivery of Shares in respect of an award under the Short Term Incentive Plan</i> 2. <i>Delivery of Shares in respect of an award under the Long Term Incentive Plan</i> 3. <i>Grant of conditional Share award under the Long Term Incentive Plan</i>

Managers' Transactions

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		N/A	17,142
		N/A	77,153
		N/A	73,710
d)	Aggregated information — Aggregated volume — Price	N/A	
e)	Date of the transaction	2025-03-31; UTC time.	
f)	Place of the transaction	Nicosia, Cyprus	
g)	Additional Information	<ol style="list-style-type: none"> 1. <i>The Company delivered Shares relating to the vesting of the non-deferred Share tranche of an award under the Short Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i> 2. <i>The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i> 3. <i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i> 	

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1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Charis Pouangare
2	Reason for the notification	
a)	Position/status	Deputy CEO & Chief of Business
b)	Initial Notification Amendment	INITIAL NOTIFICATION
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Bank of Cyprus Holding plc
b)	LEI	635400L14KNHZXPUM19
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92
b)	Nature of the transaction	<ol style="list-style-type: none"> 1. <i>Delivery of Shares in respect of an award under the Short Term Incentive Plan</i> 2. <i>Delivery of Shares in respect of an award under the Long Term Incentive Plan</i> 3. <i>Grant of conditional Share award under the Long Term Incentive Plan</i>

Managers' Transactions

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		N/A	5,711
		N/A	25,045
		N/A	21,840
d)	Aggregated information — Aggregated volume — Price	N/A	
e)	Date of the transaction	2025-03-31; UTC time.	
f)	Place of the transaction	Nicosia, Cyprus	
g)	Additional Information	<ol style="list-style-type: none"> 1. <i>The Company delivered Shares relating to the vesting of the non-deferred Share tranche of an award under the Short Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i> 2. <i>The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i> 3. <i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i> 	

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1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Eliza Livadiotou
2	Reason for the notification	
a)	Position/status	Executive Director Finance
b)	Initial Notification Amendment	INITIAL NOTIFICATION
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Bank of Cyprus Holding plc
b)	LEI	635400L14KNHZXPUM19
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92
b)	Nature of the transaction	<ol style="list-style-type: none"> 1. <i>Delivery of Shares in respect of an award under the Short Term Incentive Plan</i> 2. <i>Delivery of Shares in respect of an award under the Long Term Incentive Plan</i> 3. <i>Grant of conditional Share award under the Long Term Incentive Plan</i>

Managers' Transactions

c)	Price(s) and volume(s)	<table border="1" style="width: 100%; border-collapse: collapse;"><thead><tr><th style="width: 50%;">Price(s)</th><th style="width: 50%;">Volume(s)</th></tr></thead><tbody><tr><td>N/A</td><td>5,711</td></tr><tr><td>N/A</td><td>25,045</td></tr><tr><td>N/A</td><td>24,030</td></tr></tbody></table>	Price(s)	Volume(s)	N/A	5,711	N/A	25,045	N/A	24,030
		Price(s)	Volume(s)							
		N/A	5,711							
		N/A	25,045							
N/A	24,030									
d)	Aggregated information — Aggregated volume — Price	N/A								
e)	Date of the transaction	2025-03-31; UTC time.								
f)	Place of the transaction	Nicosia, Cyprus								
g)	Additional Information	<ol style="list-style-type: none"> 1. <i>The Company delivered Shares relating to the vesting of the non-deferred Share tranche of an award under the Short Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i> 2. <i>The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i> 3. <i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i> 								

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1	Details of the person discharging managerial responsibilities/person closely associated							
a)	Name	Eirini Pavlidi						
2	Reason for the notification							
a)	Position/status	Executive Director People & Change						
b)	Initial Notification Amendment	INITIAL NOTIFICATION						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Bank of Cyprus Holding plc						
b)	LEI	635400L14KNHZXPUZM19						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92						
b)	Nature of the transaction	<ol style="list-style-type: none"> 1. <i>Delivery of Shares in respect of an award under the Long Term Incentive Plan</i> 2. <i>Grant of conditional Share award under the Long Term Incentive Plan</i> 						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>13,660</td> </tr> <tr> <td>N/A</td> <td>14,470</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	13,660	N/A	14,470
Price(s)	Volume(s)							
N/A	13,660							
N/A	14,470							

Managers' Transactions

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	<ol style="list-style-type: none"> 1. <i>The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i> 2. <i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i>

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

1	Details of the person discharging managerial responsibilities/person closely associated							
a)	Name	Georgios Kousi						
2	Reason for the notification							
a)	Position/status	Executive Director Technology & Operations						
b)	Initial Notification Amendment	INITIAL NOTIFICATION						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Bank of Cyprus Holding plc						
b)	LEI	635400L14KNHZXPUM19						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92						
b)	Nature of the transaction	<ol style="list-style-type: none"> 1. <i>Delivery of Shares in respect of an award under the Long Term Incentive Plan</i> 2. <i>Grant of conditional Share award under the Long Term Incentive Plan</i> 						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>13,490</td> </tr> <tr> <td>N/A</td> <td>11,760</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	13,490	N/A	11,760
Price(s)	Volume(s)							
N/A	13,490							
N/A	11,760							

Managers' Transactions

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	<ol style="list-style-type: none"> 1. <i>The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i> 2. <i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i>

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[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

1	Details of the person discharging managerial responsibilities/person closely associated							
a)	Name	Demetris Th. Demetriou						
2	Reason for the notification							
a)	Position/status	Chief Risk Officer						
b)	Initial Notification Amendment	INITIAL NOTIFICATION						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Bank of Cyprus Holding plc						
b)	LEI	635400L14KNHZXPUZM19						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92						
b)	Nature of the transaction	<ol style="list-style-type: none"> 1. <i>Delivery of Shares in respect of an award under the Long Term Incentive Plan</i> 2. <i>Grant of conditional Share award under the Long Term Incentive Plan</i> 						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>10,244</td> </tr> <tr> <td>N/A</td> <td>10,850</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	10,244	N/A	10,850
Price(s)	Volume(s)							
N/A	10,244							
N/A	10,850							

Managers' Transactions

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	<ol style="list-style-type: none"> 1. <i>The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i> 2. <i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i>

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1	Details of the person discharging managerial responsibilities/person closely associated							
a)	Name	Anna Sofroniou						
2	Reason for the notification							
a)	Position/status	Director REMU						
b)	Initial Notification Amendment	INITIAL NOTIFICATION						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Bank of Cyprus Holding plc						
b)	LEI	635400L14KNHZXPUZM19						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92						
b)	Nature of the transaction	<ol style="list-style-type: none"> 1. <i>Delivery of Shares in respect of an award under the Long Term Incentive Plan</i> 2. <i>Grant of conditional Share award under the Long Term Incentive Plan</i> 						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>10,115</td> </tr> <tr> <td>N/A</td> <td>8,820</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	10,115	N/A	8,820
Price(s)	Volume(s)							
N/A	10,115							
N/A	8,820							

Managers' Transactions

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	<ol style="list-style-type: none"> 1. <i>The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i> 2. <i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i>

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1	Details of the person discharging managerial responsibilities/person closely associated							
a)	Name	Demetris Demetriou						
2	Reason for the notification							
a)	Position/status	Director Restructuring & Recoveries						
b)	Initial Notification Amendment	INITIAL NOTIFICATION						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Bank of Cyprus Holding plc						
b)	LEI	635400L14KNHZXPUM19						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92						
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Price(s)	Volume(s)							
N/A	8,094							
N/A	7,060							

Managers' Transactions

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	<ol style="list-style-type: none"> 1. <i>The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i> 2. <i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i>

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1	Details of the person discharging managerial responsibilities/person closely associated							
a)	Name	Demetris Nicolaou						
2	Reason for the notification							
a)	Position/status	Chief Digital Officer						
b)	Initial Notification Amendment	INITIAL NOTIFICATION						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Bank of Cyprus Holding plc						
b)	LEI	635400L14KNHZXPUM19						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92						
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Price(s)	Volume(s)							
N/A	10,244							
N/A	8,930							

Managers' Transactions

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
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1	Details of the person discharging managerial responsibilities/person closely associated							
a)	Name	Despina Kyriakidou						
2	Reason for the notification							
a)	Position/status	Director Treasury						
b)	Initial Notification Amendment	INITIAL NOTIFICATION						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Bank of Cyprus Holding plc						
b)	LEI	635400L14KNHZXPUZM19						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92						
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c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>7,649</td> </tr> <tr> <td>N/A</td> <td>8,410</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	7,649	N/A	8,410
Price(s)	Volume(s)							
N/A	7,649							
N/A	8,410							

Managers' Transactions

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	<ol style="list-style-type: none"> 1. <i>The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i> 2. <i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i>

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

1	Details of the person discharging managerial responsibilities/person closely associated							
a)	Name	George Zornas						
2	Reason for the notification							
a)	Position/status	Internal Audit Director						
b)	Initial Notification Amendment	INITIAL NOTIFICATION						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Bank of Cyprus Holding plc						
b)	LEI	635400L14KNHZXPUM19						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92						
b)	Nature of the transaction	<ol style="list-style-type: none"> 1. <i>Delivery of Shares in respect of an award under the Long Term Incentive Plan</i> 2. <i>Grant of conditional Share award under the Long Term Incentive Plan</i> 						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>9,218</td> </tr> <tr> <td>N/A</td> <td>8,950</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	9,218	N/A	8,950
Price(s)	Volume(s)							
N/A	9,218							
N/A	8,950							

Managers' Transactions

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	<ol style="list-style-type: none"> 1. <i>The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i> 2. <i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i>

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

1	Details of the person discharging managerial responsibilities/person closely associated							
a)	Name	Haris Pistos						
2	Reason for the notification							
a)	Position/status	Director International Banking						
b)	Initial Notification Amendment	INITIAL NOTIFICATION						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Bank of Cyprus Holding plc						
b)	LEI	635400L14KNHZXPUM19						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92						
b)	Nature of the transaction	<ol style="list-style-type: none"> 1. <i>Delivery of Shares in respect of an award under the Long Term Incentive Plan</i> 2. <i>Grant of conditional Share award under the Long Term Incentive Plan</i> 						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>9,442</td> </tr> <tr> <td>N/A</td> <td>8,230</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	9,442	N/A	8,230
Price(s)	Volume(s)							
N/A	9,442							
N/A	8,230							

Managers' Transactions

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	<ol style="list-style-type: none"> 1. <i>The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i> 2. <i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i>

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

1	Details of the person discharging managerial responsibilities/person closely associated							
a)	Name	Katia Santis						
2	Reason for the notification							
a)	Position/status	Chief Legal Officer & Company Secretary						
b)	Initial Notification Amendment	INITIAL NOTIFICATION						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Bank of Cyprus Holding plc						
b)	LEI	635400L14KNHZXPUM19						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92						
b)	Nature of the transaction	<ol style="list-style-type: none"> 1. <i>Delivery of Shares in respect of an award under the Long Term Incentive Plan</i> 2. <i>Grant of conditional Share award under the Long Term Incentive Plan</i> 						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>9,568</td> </tr> <tr> <td>N/A</td> <td>9,100</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	9,568	N/A	9,100
Price(s)	Volume(s)							
N/A	9,568							
N/A	9,100							

Managers' Transactions

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	<ol style="list-style-type: none"> 1. <i>The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i> 2. <i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i>

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

1	Details of the person discharging managerial responsibilities/person closely associated							
a)	Name	Louis Pochanis						
2	Reason for the notification							
a)	Position/status	Executive Chair Insurance Companies						
b)	Initial Notification Amendment	INITIAL NOTIFICATION						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Bank of Cyprus Holding plc						
b)	LEI	635400L14KNHZXPUZM19						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92						
b)	Nature of the transaction	<ol style="list-style-type: none"> 1. <i>Delivery of Shares in respect of an award under the Long Term Incentive Plan</i> 2. <i>Grant of conditional Share award under the Long Term Incentive Plan</i> 						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>9,340</td> </tr> <tr> <td>N/A</td> <td>9,490</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	9,340	N/A	9,490
Price(s)	Volume(s)							
N/A	9,340							
N/A	9,490							

Managers' Transactions

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	<ol style="list-style-type: none"> 1. <i>The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i> 2. <i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i>

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

1	Details of the person discharging managerial responsibilities/person closely associated							
a)	Name	Marios Skandalis						
2	Reason for the notification							
a)	Position/status	Chief Compliance Officer						
b)	Initial Notification Amendment	INITIAL NOTIFICATION						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Bank of Cyprus Holding plc						
b)	LEI	635400L14KNHZXPUZM19						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92						
b)	Nature of the transaction	<ol style="list-style-type: none"> 1. <i>Delivery of Shares in respect of an award under the Long Term Incentive Plan</i> 2. <i>Grant of conditional Share award under the Long Term Incentive Plan</i> 						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>7,922</td> </tr> <tr> <td>N/A</td> <td>7,590</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	7,922	N/A	7,590
Price(s)	Volume(s)							
N/A	7,922							
N/A	7,590							

Managers' Transactions

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	<ol style="list-style-type: none"> 1. <i>The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i> 2. <i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i>

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

1	Details of the person discharging managerial responsibilities/person closely associated							
a)	Name	Solonas Matsias						
2	Reason for the notification							
a)	Position/status	Director Operations & Chief Cost Officer						
b)	Initial Notification Amendment	INITIAL NOTIFICATION						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Bank of Cyprus Holding plc						
b)	LEI	635400L14KNHZXPUM19						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92						
b)	Nature of the transaction	<ol style="list-style-type: none"> 1. <i>Delivery of Shares in respect of an award under the Long Term Incentive Plan</i> 2. <i>Grant of conditional Share award under the Long Term Incentive Plan</i> 						
c)	Price(s) and volume(s)	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 50%;">Price(s)</th> <th style="width: 50%;">Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>8,512</td> </tr> <tr> <td>N/A</td> <td>7,420</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	8,512	N/A	7,420
Price(s)	Volume(s)							
N/A	8,512							
N/A	7,420							

Managers' Transactions

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	<ol style="list-style-type: none"> 1. <i>The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i> 2. <i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i>

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

1	Details of the person discharging managerial responsibilities/person closely associated							
a)	Name	Stylianou Stylianou						
2	Reason for the notification							
a)	Position/status	Chief Information Security Officer (CISO)						
b)	Initial Notification Amendment	INITIAL NOTIFICATION						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Bank of Cyprus Holding plc						
b)	LEI	635400L14KNHZXPUM19						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92						
b)	Nature of the transaction	<ol style="list-style-type: none"> 1. <i>Delivery of Shares in respect of an award under the Long Term Incentive Plan</i> 2. <i>Grant of conditional Share award under the Long Term Incentive Plan</i> 						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>6,068</td> </tr> <tr> <td>N/A</td> <td>6,760</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	6,068	N/A	6,760
Price(s)	Volume(s)							
N/A	6,068							
N/A	6,760							

Managers' Transactions

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	<ol style="list-style-type: none"> 1. <i>The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i> 2. <i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i>

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

1	Details of the person discharging managerial responsibilities/person closely associated							
a)	Name	Theodosis Theodosiou						
2	Reason for the notification							
a)	Position/status	Director Consumer Banking						
b)	Initial Notification Amendment	INITIAL NOTIFICATION						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Bank of Cyprus Holding plc						
b)	LEI	635400L14KNHZXPUZM19						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92						
b)	Nature of the transaction	<ol style="list-style-type: none"> 1. <i>Delivery of Shares in respect of an award under the Long Term Incentive Plan</i> 2. <i>Grant of conditional Share award under the Long Term Incentive Plan</i> 						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>9,442</td> </tr> <tr> <td>N/A</td> <td>8,230</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	9,442	N/A	8,230
Price(s)	Volume(s)							
N/A	9,442							
N/A	8,230							

Managers' Transactions

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	<ol style="list-style-type: none"> 1. <i>The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i> 2. <i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i>

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[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

1	Details of the person discharging managerial responsibilities/person closely associated							
a)	Name	Xenakis Konomis						
2	Reason for the notification							
a)	Position/status	Director Corporate & SME Banking						
b)	Initial Notification Amendment	INITIAL NOTIFICATION						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Bank of Cyprus Holding plc						
b)	LEI	635400L14KNHZXPUZM19						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92						
b)	Nature of the transaction	<ol style="list-style-type: none"> 1. <i>Delivery of Shares in respect of an award under the Long Term Incentive Plan</i> 2. <i>Grant of conditional Share award under the Long Term Incentive Plan</i> 						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>9,442</td> </tr> <tr> <td>N/A</td> <td>8,230</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	9,442	N/A	8,230
Price(s)	Volume(s)							
N/A	9,442							
N/A	8,230							

Managers' Transactions

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	<ol style="list-style-type: none"> 1. <i>The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i> 2. <i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i>

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[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

1	Details of the person discharging managerial responsibilities/person closely associated							
a)	Name	Athena Shipilli						
2	Reason for the notification							
a)	Position/status	General Manager Eurolife						
b)	Initial Notification Amendment	INITIAL NOTIFICATION						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Bank of Cyprus Holding plc						
b)	LEI	635400L14KNHZXPUZM19						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92						
b)	Nature of the transaction	<ol style="list-style-type: none"> 1. <i>Delivery of Shares in respect of an award under the Long Term Incentive Plan</i> 2. <i>Grant of conditional Share award under the Long Term Incentive Plan</i> 						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>9,560</td> </tr> <tr> <td>N/A</td> <td>8,340</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	9,560	N/A	8,340
Price(s)	Volume(s)							
N/A	9,560							
N/A	8,340							

Managers' Transactions

d)	Aggregated information — Aggregated volume — Price	N/A
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	<ol style="list-style-type: none"> 1. <i>The Company delivered Shares relating to the vesting of a share award under the Long Term Incentive Plan. Five further tranches will vest annually over five years. The Shares are subject to a post-vesting 12 month restricted period during which they cannot be transferred, charged, pledged or otherwise encumbered.</i> 2. <i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i>

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[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Christiana Agrotis				
2	Reason for the notification					
a)	Position/status	General Manager Genikes Insurance				
b)	Initial Notification Amendment	INITIAL NOTIFICATION				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Bank of Cyprus Holding plc				
b)	LEI	635400L14KNHZXPUZM19				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	IE00BD5B1Y92				
b)	Nature of the transaction	1. <i>Grant of conditional Share award under the Long Term Incentive Plan</i>				
c)	Price(s) and volume(s)	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 50%;">Price(s)</th> <th style="width: 50%;">Volume(s)</th> </tr> </thead> <tbody> <tr> <td>N/A</td> <td>6,220</td> </tr> </tbody> </table>	Price(s)	Volume(s)	N/A	6,220
Price(s)	Volume(s)					
N/A	6,220					
d)	Aggregated information	N/A				

Managers' Transactions

	— Aggregated volume — Price	
e)	Date of the transaction	2025-03-31; UTC time.
f)	Place of the transaction	Nicosia, Cyprus
g)	Additional Information	<ol style="list-style-type: none"><i>The Company granted a conditional share award under the Long Term Incentive Plan in respect of the performance period 2025 - 2027. This award will vest in tranches annually over six years following the performance period, subject to continued employment and the achievement of applicable performance conditions.</i>